

**RESOLUTION NO. 3340**

**WHEREAS**, the City of Alexandria maintains “The City of Alexandria Supplemental Retirement Plan” (the “Plan”); and

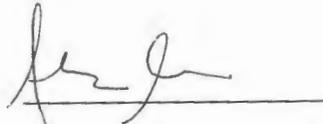
**WHEREAS**, the City of Alexandria desires to adopt and incorporate certain amendments to the Plan as set forth in the Amendment attached hereto; and

**WHEREAS**, public notice of the proposed amendments as required pursuant to the terms of the Plan was made, Plan participants were invited to meetings for public comments and significant outreach and education of the Plan amendments was conducted;

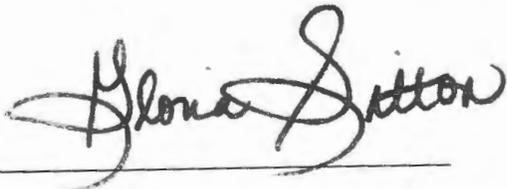
**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF ALEXANDRIA, VIRGINIA THAT** the Alexandria City Council does hereby recognize, adopt, amend, and approve the Plan to incorporate the amendments attached hereto and incorporated fully herein by reference; and

**BE IT FURTHER RESOLVED THAT** this Resolution shall be effective immediately; provided however, that the amendments hereby approved shall be effective as stated in the Plan.

ADOPTED: November 25, 2025



**Alyia Gaskins Mayor**



**Gloria A. Sitton CMC City Clerk**