

Commission on Persons With Disabilities

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Applicant	Date	Boards	Address	Contact	Status
Christina James	5/1/2026	Commission on Persons With Disabilities Contested (RW)	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.):	Yes	Validated
Cedric Kwindja	4/9/2026	Commission on Persons With Disabilities Contested	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.):	Yes	Validated
Dr Jonathan Floyd McCall	4/23/2026	Commission on Persons With Disabilities Contested	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.):	Yes	Validated

Christina James

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Status		Board	Vacancies	Status
Name	Christina James	Commission on Persons With Disabilities	3	Contested (RW)
Application Date	5/1/2026			
Expiration Date	12/1/2026			
Board Member	Christina James			
Status	Validated BY: CHRISTINA THOMPSON @5/4/2026 9:56 AM ET			

Basic Information

Name
Christina James

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes

Occupation

Employer (student and youth applicants list school)
Verbal Beginnings-Alexandria (Therapeutic Autism Center)

New Applicant or Current Member

New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

How long have you lived in Alexandria?

1 year

Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

I am writing to express my interest in serving on the Alexandria Commission for Persons with Disabilities. I am deeply committed to advancing accessibility, equity, and full community participation for individuals with disabilities, and I see this role as an opportunity to contribute meaningfully to those goals at the local level. My interest in this work is rooted in both personal conviction and a broader understanding of the systemic barriers that individuals with disabilities continue to face. Accessible transportation, inclusive public spaces, equitable employment opportunities, and responsive city services are not just policy goals—they are essential to ensuring dignity, independence, and full civic engagement. I am particularly drawn to Alexandria's commitment to inclusion and would be honored to support and strengthen these efforts. I bring a collaborative mindset and a strong sense of civic responsibility. I value listening to community voices, especially those with lived experience, and translating those perspectives into practical recommendations. I am prepared to engage thoughtfully with city staff, fellow commissioners, and residents to identify gaps, propose solutions, and advocate for policies that reflect the needs of the disability community. In serving on the Commission, I would aim to promote awareness, improve accessibility across city programs and infrastructure, and help ensure compliance with and advancement beyond existing standards. I am especially interested in fostering partnerships between government, local organizations, and residents to create a more inclusive and responsive community. Thank you for considering my application. I would welcome the opportunity to contribute my time, energy, and perspective to advancing equity and accessibility in Alexandria.

Have you ever served the City of Alexandria in any capacity?

No

Have you ever attended a meeting of the Board or Commission for which you are applying?

Yes

Are you now paid by the City of Alexandria?

No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

Educational Background

Bachelor of Clinical Psychology, Master of Science in Applied Behavior Analysis, Masters of Business Administration, Associate of Science, Registered Nurse

Summary of Work and Experience

Center Director-Verbal Beginnings Therapeutic Autism Center Assistant VP of Operations- Beacon Residential Services Board Chairman-Autism Society of Northern Virginia State Director-Groups Recover Together Regional Director- Center for Autism and Related Disorders Director of Behavioral Services-Maxim Healthcare

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Cedric Kwindja

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Status		Board	Vacancies	Status
Name	Cedric Kwindja	Commission on Persons With Disabilities	3	Contested
Application Date	4/9/2026			
Expiration Date	11/9/2026			
Board Member	Cedric Kwindja			
Status	Validated BY: CHRISTINA THOMPSON @4/9/2026 1:43 PM ET			

Basic Information

Name
Cedric Kwindja

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes

Occupation

Employer (student and youth applicants list school)
The Sainth (AI Strategy & Workforce Development Firm)

New Applicant or Current Member

New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

How long have you lived in Alexandria?

10

Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

I am applying to serve as a citizen member because I am committed to contributing to thoughtful, forward-looking decision-making that strengthens Alexandria's long-term economic resilience, infrastructure, and community outcomes. Professionally, I work at the intersection of technology, workforce development, and organizational strategy, where I design and implement programs that help institutions adopt emerging technologies responsibly and effectively. Through this work, I have developed a strong understanding of how systems, policy, and infrastructure decisions shape access, equity, and economic opportunity at scale. I am particularly interested in how cities can balance growth, accessibility, and sustainability while preparing for the future of work and rapid technological change. My experience translating complex concepts into practical, community-relevant solutions would allow me to contribute a systems-oriented and data-informed perspective to the board's work. As a resident of Alexandria, I am invested in ensuring that decisions made today support inclusive growth, efficient infrastructure, and long-term value for the community. I would approach this role with a commitment to collaboration, continuous learning, and public service.

Have you ever served the City of Alexandria in any capacity?

No

Have you ever attended a meeting of the Board or Commission for which you are applying?

No

Are you now paid by the City of Alexandria?

Yes

If yes, please state your department, job title, and describe your duties:

ACPS, Teach part time, duties: Deliver math instruction and small-group support across K-8 classrooms, adapting lessons, pacing, and interventions to varied grade levels, readiness levels, and classroom needs.

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

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Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

Educational Background

Master of Science in Project Management, Virginia State University Bachelor of Science in Computer Engineering, Virginia State University Professional Certifications: AWS AI Certified Practitioner, Google AI Essentials, Azure AI Fundamentals, Microsoft AI Business Professional (in progress), PMP Certification, Certified Scrum Product Owner (CSPO), Certified AI Product Manager

Summary of Work and Experience

I am a technology and workforce development professional with over 10 years of experience in instructional design, project management, and AI and digital skills training across public education, consulting, and enterprise environments. My work focuses on designing and delivering programs that help individuals and organizations adopt emerging technologies in practical and responsible ways. I have developed AI literacy and technical upskilling programs, led training initiatives, and supported large-scale adoption of tools such as ChatGPT and Microsoft Copilot across professional environments serving over 1,000 users. In addition to my consulting work, I have experience in K-12 education as an instructional technology teacher and currently support classroom instruction as a substitute math teacher in Alexandria. I have also worked in product management, data analytics, and project delivery roles, building systems, dashboards, and processes that improve decision-making and operational efficiency. Across all roles, I bring a systems-oriented approach, combining technical knowledge with an understanding of policy, education, and workforce development to support sustainable and inclusive outcomes.

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Dr Jonathan Floyd McCall

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Status		Board	Vacancies	Status
Name	Dr Jonathan Floyd McCall	Commission on Persons With Disabilities	3	Contested
Application Date	4/23/2026			
Expiration Date	11/23/2026			
Board Member	Jonathan Floyd McCall			
Status	Validated BY: CHRISTINA THOMPSON @4/23/2026 8:53 PM ET			

Basic Information

Name
Dr Jonathan Floyd McCall

Contact Information

Yes, I am a resident of the City of Alexandria.
(NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes

Occupation

Employer (student and youth applicants list school)
US Space Force

New Applicant or Current Member

New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

How long have you lived in Alexandria?

7 years

Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

I'm applying because accessibility policy only matters if it works in practice—and I see that reality both professionally and personally. My family has lived in Alexandria for seven years, and I am raising two children with disabilities. That experience has made the city's systems—schools, transportation, public spaces, and services—very real to me. Small design decisions can either enable independence or create daily friction. I'm interested in helping ensure that accessibility is treated as a design requirement, not a compliance afterthought. That means identifying barriers early, understanding second-order effects, and ensuring that policies translate into meaningful improvements for residents navigating the city day to day.

Have you ever served the City of Alexandria in any capacity?

No

Have you ever attended a meeting of the Board or Commission for which you are applying?

No

Are you now paid by the City of Alexandria?

No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

Educational Background

PhD in Engineering, Air Force Institute of Technology, 2009. MS in Aerospace Engineering, Cal State Long Beach, 2005. BS in Aerospace Engineering, Embry Riddle Aeronautical University, 2002.

Summary of Work and Experience

My attached resume lists specific recent experience excerpted from my 23 year military career. In summary I bring experience in operational leadership, compliance, and system-level evaluation, paired with direct lived exposure to accessibility challenges. Leadership and execution: I've led organizations responsible for delivering outcomes under constraints, where plans had to translate into real-world results across diverse teams. Compliance and inspection: I've evaluated organizations against established standards, identifying where processes break down and where intent doesn't match execution. Personal perspective: As a parent of two children with disabilities, I regularly navigate the practical realities of accessibility—where systems work, and where they fall short. This combination allows me to approach issues with both analytical discipline and practical awareness. I'm comfortable learning from others' lived experiences while also helping translate those insights into actionable recommendations.

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