



# **Labor & Trades Agreement**



# Why Are we here?

The City and AFSCME has reached a tentative agreement and under the Ordinance, City Council is required to consider a resolution to make a good faith commitment to appropriate funding necessary for the City to meet its obligations under the tentative agreement as set forth in the fiscal impact study.



# Agreement Highlights

3-Year Agreement Totaling \$2.8 Million  
(incl. one-time net bonus of \$1,000)

30 minute increase to premium Standby  
Pay totaling \$142,000

\$2,000 Tool Allowance for Fleet  
Technicians

Boot Allowance voucher amounting to  
\$192,000 for the term of the contract

# Fiscal Impact

Negotiated Wages for fiscal year 2025 through 2027

Agreement Term	Cost	Wage Increase
Fiscal Year 2025	\$ 355,000	2.25%
Fiscal Year 2025	\$ 302,400	One-time Bonus
Fiscal Year 2026	\$ 811,000	2.75%
Fiscal Year 2027	\$ 1,334,000	3.00%



**QUESTIONS?**