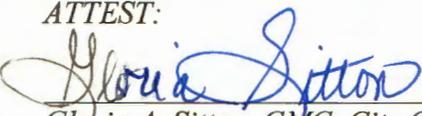


## CITY OF ALEXANDRIA ETHICS PLEDGE

1. *I understand that as a City representative, I am entrusted with protecting and preserving the integrity of the government of the City.*
  
2. *I will honor this trust by:*
  - *upholding the City of Alexandria Code of Ethics and Conduct;*
  - *putting the public interest first;*
  - *conducting myself at all times in a manner that brings credit to the City;*
  - *serving with integrity, impartiality, and transparency;*
  - *fostering an ethical culture; and*
  - *taking no action that will result in or create the appearance of personal gain or conflict of interest.*
  
3. *I will communicate openly and civilly, listening to all views, seeking common ground as a starting point, and being respectful even in areas of disagreement.*

  
\_\_\_\_\_  
**R. KIRK McPIKE, COUNCILMAN**

ATTEST:

  
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Gloria A. Sitton, CMC, City Clerk