
Name of Council Member

Endorsement

CONTESTED APPOINTMENTS

Planning Commission

(4-year term)

1 citizen member

_____ Robert Duffy

_____ James Krustapentus

_____ Jody Manor

Personal Data Record Form

Profile

FOR PUBLIC INFORMATION

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New Applicant or Current Member

New Applicant

Robert
First Name

Duffy
Last Name

[Redacted]

Email Address

Date of Birth

[Redacted]

Place of Birth

[Redacted]

Home Address

[Redacted]

Street Address

[Redacted]

Suite or Apt

[Redacted]

[Redacted]

22314

City

State

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Retired

Employer

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Planning Commission: Submitted

Robert Duffy

Type of Position/Role

Member

Demographics

Do you currently live in the City of Alexandria?

Yes No

If yes, how long?

12 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

Yes No

Have you ever served the City of Alexandria in any capacity?

Yes No

If yes, please explain

Parker Gray Board of Architectural Review

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

Opportunity to serve our City and to apply my experience as a former professional planner and planning commissioner to support the Planning Commission's mission.

Are you currently a member of a City Board, Commission, Committee or Authority?

Yes No

If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Robert Duffy

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

Yes No

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

Yes No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

Yes No

If yes, please explain:

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

Yes No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

BS University of Cincinnati American Institute of Certified Planners (College of Fellows, 2018)

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Planning Director, Arlington County (2012 - 2021, Retired 3/19/21) Adjunct Faculty, University of Maryland
Professional Practice Advisor, George Washington University

Robert Duffy

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

[Redacted]

Non-Discrimination Data Supplemental Questions

By submitting this application electronically, I hereby certify that all information contained herein is true and complete and that the transaction will be subject to the Virginia Uniform Electronic Transactions Act..

SUBMISSION OF THIS PAGE IS VOLUNTARY

Confidential - NOT FOR PUBLIC INFORMATION

**Non-Discrimination Data Supplemental Questions
For Applications to City Boards, Commissions, and Committees**

Completion of this section is **VOLUNTARY**. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. **COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS.** Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics. One responsibility of the Human Rights Commission (HRC) is to track whether the diversity in our City's population is reflected in appointments made to boards, commissions, committees and authorities; the HRC does this using only data supplied on this form. The HRC reports statistics only to Council.

The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.

Date of Application

[Redacted]

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New Applicant or Current Member

New Applicant

James
First Name

Krustapentus
Last Name

[Redacted]
Email Address

Date of Birth

[Redacted]

Place of Birth

[Redacted]

Home Address

[Redacted]
Street Address

[Redacted]
Suite or Apt

[Redacted]
City

[Redacted]
State

22301
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

US Government Accountability
Office
Employer

Senior Analyst
Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Planning Commission: Submitted

James Krustapentus

Type of Position/Role

Member

Demographics

Do you currently live in the City of Alexandria?

Yes No

If yes, how long?

20 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

Yes No

Have you ever served the City of Alexandria in any capacity?

Yes No

If yes, please explain

From 2003 to 2007 I served on the Public Health Advisory Commission, and as Chair during my last term.

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I am writing to express my strong interest in being appointed to the city's Planning Commission. My skill set, background, and experiences make me an ideal candidate for the position. I have lived in Alexandria for the past 20 years in Old Town, Rosemont, and now Del Ray. I am intimately familiar with many of the key issues and concerns of these neighborhoods as well as the development plans in and around these neighborhoods. Alexandria is a vibrant, diverse, and growing community. Strong, coordinated planning efforts and clear vision is needed to maximize development in smart, sensible ways. Balancing the needs of the residents, businesses, and the government in ways that make sense is a challenge with natural friction points. As a potential member of the Planning Commission I would bring strong critical thinking skills, a diplomatic poise, and practical experiences to the position. During my time in Alexandria, I have been an active member of the community. From 2003 through 2007, I served two terms on the Public Health Advisory Commission and as chair during my second term. I am familiar with how the city's boards and commissions conduct business, interact with city staff and Council, and provide support and oversight to their areas of jurisdiction. For the past 8 years I have actively supported my local school (MVCS) through various large scale fundraising efforts including the Big Flea, providing planning support, coordinating logistics, and working with other community activists. I am currently employed by the U.S. Government Accountability Office, an independent, non-partisan federal agency that provides the U.S. Congress, the heads of executive agencies, and the public with timely, fact-based, non-partisan information that can be used to improve government and save taxpayers billions of dollars. As a Senior Analyst, I have been responsible for oversight and audits of the Department of Defense and U.S. Intelligence Community programs. I have an in-depth knowledge of internal controls, compliance reviews, and engagement with elected leaders. Additionally, audits at GAO require significant coordination with general counsel, methodologists, and a wide-variety of other subject matter experts and stakeholders. This high-degree of coordination has equipped me with a deep understanding of how projects and tasks need to be sequenced and how engagement and buy-in are critical to heading off potential issues and achieving success. I have also served on other boards including one for a child development center. As a board member and Chair, I was responsible for conducting open meetings with parents, listening to and addressing concerns in a public forum, and dealing with sensitive issues related to safety and welfare and personnel. Finally, I hold a Masters in Public Administration with core studies in the area of urban management. This academic background provides me with a greater understanding of the nuances of local government structure and processes and how city planning impacts the residents, business, and tax base. It is my sincere hope that these experiences coupled with my strong desire to serve my community demonstrate that I have the necessary skills and experiences to make me a valued addition to the Planning Commission. If you have any questions or if I can provide any additional information, please do not hesitate to contact me. I thank you in advance for your time and consideration of my application.

Are you currently a member of a City Board, Commission, Committee or Authority?

Yes No

If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

Yes No

James Krustapentus

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

Yes No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

Yes No

If yes, please explain:

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Yes No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

Yes No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

U.S. Naval War College Newport, Rhode Island -Master of Arts, National Security and Strategic Studies - Honors: Highest Distinction -Diploma, College of Naval Command and Staff -Honors: Highest Distinction American University Washington, DC -Master of Public Administration -Bachelor of Arts Interdisciplinary Studies: CLEG (Communications, Legal Institutions, Economics, and Government)

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

For the past 16 years I have worked for the U.S. Government Accountability Office (GAO) as a Senior Analyst conducting programmatic oversight and evaluations of the Department of Defense and U.S. Intelligence Community. In this capacity, I have managed diverse project teams, independently and effectively designed and led all aspects of large, high-risk, and complex audits. This work has consistently included high level meetings with senior agency officials (including political appointees and senior military leaders), and has often necessitated a high degree of tact and sound judgment when dealing with sensitive issues. Routinely draft comprehensive reports issued to the U.S. Congress, prepare testimonial statements for congressional hearings, and regularly brief members of Congress and their staff on preliminary observations or audit findings related to our audit work. Within GAO, I have served as a Subject Matter Expert on two cross-functional intra-agency teams. First, as part of a security task force team I led efforts to examine internal agency processes, policies, and capabilities helping to develop a risk assessment model for insider threats. Second, I directly assisted with improving the organization's internal controls and operations within the Office of Security and Emergency Management. From 2012 through 2018, I served on the Board of Directors of a child development center, including as Chair of the Board and as the Acting-Executive Director during a gap in leadership. The Board routinely held open meetings and addressed questions directly from parents and provided annual briefings on the center's budget. As Chair and Acting-Executive Director, I routinely met with parents one-on-one to address concerns and resolve issues. From 2003-2007, I served two terms on the Alexandria City Public Health Advisory Commission, serving as Chair during my final term. These professional and practical experiences have afforded me the opportunity to demonstrate strong critical thinking and teamwork skills. I have led and participated in highly visible meetings with top officials and have a proven track record of skillfully handling difficult situations.

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

[Redacted references section]

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New Applicant or Current Member

New Applicant

Jody
First Name

Manor
Last Name

[Redacted]

Email Address

Date of Birth

[Redacted]

Place of Birth

[Redacted]

Home Address

[Redacted]

Street Address

[Redacted]

Suite or Apt

[Redacted]

[Redacted]

22314

City

State

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

ECILA LC
Employer

MANAGING MEMBER
Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Planning Commission: Submitted

Jody Manor

Type of Position/Role

COMMISSIONER

Demographics

Do you currently live in the City of Alexandria?

Yes No

If yes, how long?

61 YEARS

Have you ever attended a meeting of the Board or Commission for which you are applying?

Yes No

Have you ever served the City of Alexandria in any capacity?

Yes No

If yes, please explain

WATERFRONT COMMISSIONER, BOARD CHAIR ACVA, OTAPS,

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

INSURING THE CITY CONTINUES TO THRIVE AND ATTRACT GOOD DEVELOPMENT PROJECTS. ENSURE THE WATERFRONT PLAN IS COMPLETED - ROBINSON TERMINAL NORTH AND ESPECIALLY FLOOD MITIGATION. ALSO THE UNIT BLOCK OF KING IS PEDESTRIANIZED AND THE INTERSECTION OF KING & UNION AS WELL AS KING & LEE ARE CLOSED AND TRAFFIC IN THOSE 100 BLOCKS NORTH AND SOUTH BE DIRECTED TO PARKING GARAGES. THE PEDESTRIANIZATION OF 100 BLOCK OF KING IS A GREAT SUCCESS AND SHOULD BE CONTINUED PERMANENTLY

Are you currently a member of a City Board, Commission, Committee or Authority?

Yes No

If yes, please list the board:

How many terms have you served on this board?

Jody Manor

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

Yes No

If yes, please state the names of the boards for which you have applied

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Are you now paid by the City of Alexandria?

Yes No

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Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

Yes No

If yes, please explain:

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Yes No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

Yes No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

UNIVERSITY OF VIRGINIA BA RUSSIAN STUDIES

Jody Manor

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

OWNER BITTERSWEET CATERING~CAFE~BAKERY FOR 30+ YEARS, FOUNDER WATERFRONT MARKET (NOW VOLA'S DOCKSIDE)

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

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Date of Application