ORDINANCE NO. 5602

AN ORDINANCE to amend and reordain Article A (GENERAL PROVISIONS) of Chapter 5 (OFFICERS AND EMPLOYEES) of Title 2 (GENERAL GOVERNMENT) of the Code of the City of Alexandria, Virginia, 1981, as amended.

THE CITY COUNCIL OF ALEXANDRIA HEREBY ORDAINS:

Section 1. That Title 2, Chapter 5, Article A of the Code of the City of Alexandria, Virginia, 1981, as amended, be, and the same hereby is, amended by adding Section 2-5-7, Employee Bonus Program, as follows:

Sec. 2-5-7 Employee Bonus Program

The city council, city manager, or their designee may authorize bonuses for city officers and employees, to address a variety of needs including retirement, retention, and performance. Bonuses may be provided in accordance with policies approved by the city manager.

Section 2. That Article A as amended pursuant to Section 1 of this ordinance, be, and the same hereby is, reordained as part of the City of Alexandria City Code.

Section 3. That this ordinance shall become effective upon the date and at the time of its final passage.

ALY A GASKINS

Mayor

ATTEST:

Gloria A. Sitton, CMC City Clerk

Approved as to Form:

Cheran Cordell Ivery City Attorney

Final Passage: September 13, 2025