

Industrial Development Authority

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Applicant	Date	Address	Contact	Status
Dak Hardwick	8/15/2025	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated
Mr Clifton Edwin Luber, III	8/29/2025	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated

Dak Hardwick

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Status		Board	Vacancies	Status
Name	Dak Hardwick	Industrial Development Authority	0	Contested (Incumbent))
Application Date	8/15/2025			
Expiration Date	3/15/2026			
Board Member	Dak Hardwick			
Status	Validated			

Basic Information

Name
Dak Hardwick

Date of Birth
REDACTED

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)

Yes

Email
REDACTED

Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
Aerospace Industries Association

Job Title
REDACTED

New Applicant or Current Member
Current Member of This Board

How many terms have you served?
3 or more

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)
Member

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.
Yes

How long have you lived in Alexandria?
22 years

Statement of Interest
The Industrial Development Authority is a key player in the long-term business growth and development of the City of Alexandria. The IDA has made major progress in site throughout the City, but more remains to be done. I would like to continue to serve on the IDA to continue that work.

Have you ever served the City of Alexandria in any capacity?
Yes (Please explain), I have served on/chaired several Board or Commissions in the City over the last 15+ years.

Have you ever attended a meeting of the Board or Commission for which you are applying?
Yes

Are you now paid by the City of Alexandria?
No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?
No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?
Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?
Yes

References - Please list names, phone number and/or email addresses of three references that support your application.
REDACTED

Would you like to complete the Supplemental Questions? Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees Confidential - NOT FOR PUBLIC INFORMATION Completion of this section is **VOLUNTARY**. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. **COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS**. Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics.

REDACTED

How did you hear of this vacancy?

REDACTED

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Mr Clifton Edwin Luber, III

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Status		Board	Vacancies	Status
Name	Mr Clifton Edwin Luber, III	Industrial Development Authority	0	Contested
Application Date	8/29/2025			
Expiration Date	3/29/2026			
Board Member	Clifton Edwin Luber, III			
Status	Validated			

Basic Information

Name
Mr Clifton Edwin Luber, III

Date of Birth
REDACTED

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes

Email
REDACTED

Alternate email
REDACTED

Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
Kodiak Robotics Inc

Job Title
REDACTED

New Applicant or Current Member
New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)
Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.
Yes

How long have you lived in Alexandria?
6 months

Statement of Interest
I am eager to serve on Alexandria’s Industrial Development Authority to help strengthen the city’s economic vitality and support thoughtful industrial and commercial growth in our local area. As a Navy Reserve Lieutenant Commander and business leader currently leading defense growth strategy at Kodiak Robotics, I bring experience across logistics, investment, and the public sector. I am passionate about fostering innovation, expanding opportunities for local businesses, and ensuring development projects create lasting value for the community. I would be honored to contribute my service background, business expertise, and civic commitment to advancing the IDA and City's missions.

Have you ever served the City of Alexandria in any capacity?
No

Have you ever attended a meeting of the Board or Commission for which you are applying?
Yes

Are you now paid by the City of Alexandria?
No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?
No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?
Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?
Yes

Educational Background

I have a bachelors of science degree in Political Science from the U.S. Naval Academy and an MBA from Harvard Business School.

Summary of Work and Experience

I have built a career at the intersection of national security, technology, and investing, leading efforts to secure new contracts, manage large-scale pipelines, and develop strategic partnerships that drive innovation and growth. My work has spanned areas such as logistics, autonomy, and dual-use technologies, where I have focused on aligning commercial solutions with public-sector needs. I began my career in the U.S. Navy as a Supply and Logistics Officer, where I served for eight years on ships, with special operations, and in interagency roles, and I continue to serve today as a Navy Reserve Lieutenant Commander.

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

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REDACTED

Gender

REDACTED

Sexual Orientation

REDACTED

Ethnicity

REDACTED

Do you have a disability?

REDACTED

How did you hear of this vacancy?

REDACTED

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