
Name of Council Member

Endorsement

CONTESTED APPOINTMENTS

Sister Cities Committee

(2-year term)

2 Citizen Members

_____ Lauren Bealore

_____ Zachary Calderon

_____ Suzanne Lipcaman

_____ Regina Sobieski

Personal Data Record Form

Profile

FOR PUBLIC INFORMATION

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New Applicant or Current Member

New Applicant

Lauren

First Name

Bealore

Last Name

[Redacted]

Email Address

Date of Birth

[Redacted]

Place of Birth

[Redacted]

Home Address

[Redacted]

Street Address

[Redacted]

Suite or Apt

[Redacted]

City

[Redacted]

State

22302

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

State Innovation Exchange

Employer

Democracy Director

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Sister Cities Committee: Submitted

Lauren Bealore

Type of Position/Role

Member

Demographics

Do you currently live in the City of Alexandria?

Yes No

If yes, how long?

Less than 1 month

Have you ever attended a meeting of the Board or Commission for which you are applying?

Yes No

Have you ever served the City of Alexandria in any capacity?

Yes No

If yes, please explain

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

As a Millennial Black woman working in politics, the intersectionality of my existence has embedded a need for me to move the needle on bridging the gaps within diversity, equity, and inclusion efforts; furthermore, this contributed to my acceptance of appointment as a City Commissioner for the City of Southfield Total Living Commission and additional involvement as a public stakeholder in the state of Michigan advising state agencies and organizations on improvements to our well-being as Michigan residents. Breaking barriers and shattering socially constructed glass ceilings is a part of my passion; but what I want to encourage is for other Millennials to define their passion and evolve it into change agency to build long term power as an advocate for marginalized and secondarily marginalized voices. I held the position of City Commissioner, specifically Vice Chair, for the past 6 years serving two terms. It was bittersweet to leave my involvement with local government in Southfield but I knew that it was time for me to move the needle in another city. I am delighted to be a new resident in the City of Alexandria and hope to bring my experience and expertise to this beautiful city. 2020 has truly highlighted the need for accountability, transparency, and the restructuring of how local, state, and national entities from both the public and private sector address issues that impact everyday people. The uprising from the COVID-19 pandemic as well as the ongoing historically embedded pandemic of structural racism have pushed new perspectives on public health, economic justice, and environmental justice; but also have pushed new voices to the forefront. Whether it's racial disparities within a public health crisis, climate justice, water inequity, a digital divide, or a zoning issue, being an appointee on a task force, board, commission, or workgroup is not simply about holding a title; it is about recognizing the imbalance of equity in communities and using your voice to strategically and intentionally yield a better quality of life for others as well as yourself. I constantly urge others, especially fellow young professionals, to bring their perspective to the table. We can't move the needle if we are using the same thread of voices; and I hope that my experience displayed can be an added voice to the thread of this community.

Are you currently a member of a City Board, Commission, Committee or Authority?

Yes No

If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

Yes No

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

Yes No

Lauren Bealore

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

Yes No

If yes, please explain:

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Yes No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

Yes No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Masters of Arts in Public Policy New England College School of Professional and Graduate Studies, Henniker NH Oct 2012-May 2014 • Explored the following topics with in depth study and analysis: campaigns and elections, class/race/poverty in America, economic analysis, environmental politics and policy, governmental policy makers, origins of democracy, and applied research methods as well as public policy analysis to a capstone project on Redefining Violence Against Women: Exploring Elements of Physical, Mental, and Emotional Abuse of Women in a Contemporary Society • Public Policy analysis included: policy models and implementation, policy analysis, policy evaluation, using policy as public relations, and foreign/defense policy • Completed additional two year independent study on class, race, and poverty and its implications on policy (May 2018) Bachelors of Arts, Social Relations and Policy James Madison College, Michigan State University, East Lansing, MI Sep 2007-May 2011 Study Abroad, International Engagement-Merida, Mexico Michigan State University, East Lansing. MI Jan 2009-Mar 2009 • Participated in volunteerism through civic engagement with the Merida community • Provided social service to a local agency specializing in housing the elderly by reconstructing their homes • Engaged in daily discussions amongst one another and the Merida residents through tourism, fostering cultural unity

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Democracy Director, State Innovation Exchange Washington, DC January 2021-Present Spearhead ideas for programming to build the capacity of state legislators to fight for a radically inclusive, participatory democracy, working in close coordination with legislators, local and national partners, and other SiX staff. Programming includes planning and conducting policy briefings, communications training, strategic conversations, and other legislator events focused on democracy Providing policy expertise to state legislators nationwide and partner organizations on redistricting, voting rights, criminal justice reform, and economic policy Expand and support the national democracy champions cohort of state legislators

Lauren Bealore

including identifying issues of interest for SiX and becoming an expert on state democracy policies, building relationships with legislators and strengthening their democracy-focused engagement with SiX, and ensuring value by facilitating provision of communications support and fulfillment of research requests, organizing learning opportunities, connecting legislators with peers in other states and with local and national partners, identifying opportunities to support and amplify democracy champion's voices on democracy issues and managing the democracy champions lists and data Lead collaboration with partners to achieve jointly beneficial programming and projects Coordinate training opportunities, strategic conversations and other legislative events Partner with SiX State Directors on their ongoing in-state democracy efforts and act as in-house technical support Help SiX staff respond to press inquiries and communication requests about democracy issues MI Political Director, America Votes Lansing, MI May 2018-January 2021 Provided strategic planning assistance and support of coalition partners through the development of a statewide election protection plan, providing technical and organizing assistance and responding to programmatic requests Support coalition coordination by tracking organizational programs, monitoring benchmarks, providing technical assistance and identifying gaps in collective strategy Supported legislative strategy around voting rights and support partner legislative issue advocacy by helping with the tracking and development of policy Organized and facilitated coordinated and/or collaborative partner events, including coalition meetings, trainings and direct voter contact activities Developed capacity-building opportunities for partners and work directly with the state director and data manager to assess program gaps and overlaps to maximize program impact Supported the creation and development of written reports and products to tell the story of Michigan and support the coalition Lead a legislative workgroup that includes coalition partners as well as policy advisors to work with House and Senate Democratic leadership and the Governor's Administration to develop long term policy strategy for progressive and advocacy based organizations Created the first MI Partner Diversity Coalition with America Votes and at a state league throughout the national America Votes network Led conversation as a facilitator for the National America Votes Partner Diversity Coalition on trust and transparency in progressive organizations in politics Led a statewide lame duck accountability plan that addressed earned paid sick time and minimum wage increase including leading on incorporating lame duck messaging into GOTV plans and budget as well as unified messaging Appointed to the Michigan Community Action Team of the Michigan Coronavirus Task Force on Racial Disparities alongside the Lieutenant Governor and several state and local leaders, working weekly to address aiding COVID-19's disproportionate impact on communities of color in the State of Michigan Corporate Relations and Events Manager, Michigan League of Conservation Voters Ann Arbor, MI Sep 2016-Dec 2017 • Identified new opportunities for successful fundraising and stewardship events that further the organization's goals including the first MLCV Legislative Happy Hour in collaboration with the Government Affairs team and the initiation of an environmental majority call entitled: "Clean Water. Clean State. Clean Slate." • Planned, coordinated and managed an annual calendar of events for supporters across the state that increased financial support, broadened MLCV networks, deepened relationships with the organization, and grew the MLCV brand • Grew the marquee fundraising events including Innovation in Conservation in Detroit and Breakfast of Conservation Champions in Grand Rapids to meet ambitious financial goals, cultivate more strategic, corporate partnerships, and tell a compelling story about MLCV through policy and the MLCV brand • Identified strategic opportunities for sponsorships and partnerships with corporations and pursued those opportunities • Served as a resource for other staff on hosting successful events for or with legislators, volunteers, partner organizations and other supporters • Evaluated the impact of MLCV events, and identifying and implementing improvements • Bridged the bi-partisan gap by incorporating both Republican as well as Democratic legislators on the state and federal level in the MLCV signature events • Successfully achieved an annual goal of raising \$100,000+ for the Development Department under Events in total Commissioner, Southfield Total Living Commission Southfield, MI Feb 2015-February 2021 • Responsible for making programmatic recommendations to the City Council which promoted the excellence of Southfield as a place in which to live, work and raise and educate a family • Focused attention on programming that enhanced the dynamics of neighborhoods • Initiated the beginning stages of development for the City of Southfield Mayor's Youth Council • Developed and implemented the first Southfield Ambassador Program to be under a board or commission in the City of Southfield Legislative Assistant, Michigan House of Representatives 10th District Lansing, MI Dec 2014-Apr 2015 • Oversaw the front office in Lansing, maintaining positive constituent relations, responding to constituent communications, and working to resolve constituent issues • Supervised the Internship Program • Coordinated and managed the Representative's schedule and organized daily tasks • Monitored the office allotment • Researched and prepared materials for legislative caucuses • Wrote various communications and assisted with the management of press and media materials • Planned legislative

Lauren Bealore

events • Planned fundraising events • Managed social media database daily • Planned and executed first Legislative Tour with the CEO and President of the Karmanos Cancer Institute • Raised \$3,000 for first Legislative Fundraiser for the Representative • Actively participated with the Progressive Women's Caucus and MI Women Win, including looking introspectively at Earned Paid Sick Time and Equal Pay • Hosted guest students with the Senate District 5 office from The Foundation of Global Citizens program with China in collaboration with Pierce Middle School • Prepared the funding budget for constituent organizations received through the Appropriations Committee

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

[Redacted]

Non-Discrimination Data Supplemental Questions

By submitting this application electronically, I hereby certify that all information contained herein is true and complete and that the transaction will be subject to the Virginia Uniform Electronic Transactions Act..

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Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees

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The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.

Date of Application

[Redacted]

Personal Data Record Form

Profile

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New Applicant or Current Member

New Applicant

Zachary
First Name

Calderon
Last Name

[Redacted]

Email Address

Date of Birth

[Redacted]

Place of Birth

[Redacted]

Home Address

[Redacted]

Street Address

[Redacted]

Suite or Apt

[Redacted]

City

[Redacted]

State

22311

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Sierra Leone Foundation for New Democracy
Employer

Law & Policy Intern
Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Sister Cities Committee: Submitted

Zachary Calderon

Type of Position/Role

Citizen

Demographics

Do you currently live in the City of Alexandria?

Yes No

If yes, how long?

I just moved here

Have you ever attended a meeting of the Board or Commission for which you are applying?

Yes No

Have you ever served the City of Alexandria in any capacity?

Yes No

If yes, please explain

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I moved to Alexandria to seek work on the Hill. However, apart from my career, I have always found purpose in working to serve my community. I was very involved with local volunteer work in my hometown, and although my mailing address has changed, my sense of civic duty has not. In addition, I have always believed that international networking and cooperation is one of the most effective catalysts we have in driving real change in the world. When I saw that there were not one but two committees that worked with our friends abroad, I was enthused to say the least. I am a hard worker, a fast learner, and eager to show my new home what I can do.

Are you currently a member of a City Board, Commission, Committee or Authority?

Yes No

If yes, please list the board:

How many terms have you served on this board?

Zachary Calderon

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

Yes No

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

Yes No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

Yes No

If yes, please explain:

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Yes No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

Yes No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Bachelor's Degree for the State University of New York at Albany in Political Science, graduated Spring of 2019

Zachary Calderon

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Work; Legal Secretary for the Schenectady County Attorney's Office -Worked on guardianship cases for the Schenectady County Department of Social Services Internships; The Sierra Leone Foundation for New Democracy -Working with my supervisor and our partners abroad to get permanent consultant status with the United Nations Economic and Social Council -Working to raise funds for a second, 520 mile walk across Sierra Leone to combat gender violence against women in the country Schenectady County Manager's Office -Worked on census outreach projects, the reopening of our libraries, and any other project assigned to me by our County Manager Civil Service Employees Association -Attended the meetings of state lawmakers on behalf of CSEA -Tracked and organized legislation Lieutenant Governor Kathy Hochul -Answered phones, transcribed speeches, and helped prepare briefing material for meetings Congressman Paul Tonko -Liaised between constituents and federal departments and agencies to resolve issues regarding social security checks, VA benefits, immigration issues etc -Represented Congressman Tonko at various community events Volunteer Work Sierra Leone National Chess Team - Served as the trainer in preparation for the 2021 Olympiad Schenectady County Human Rights Commission -Chaired the LGBTQ Committee, planned and organized educational and outreach programs Scotia Glenville Democratic Committee -Served as the Second Vice Chair, working to field, fundraise and campaign for candidates for local office Village of Scotia Zoning Board of Appeals -Heard cases by residents applying for exceptions to current zoning laws Freedom Park Board of Directors -Managed membership logs, worked on incentive programs to increase involvement and donations

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).



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New Applicant or Current Member

New Applicant

Suzanne

First Name

Lipcaman

Last Name

[Redacted]

Email Address

Date of Birth

[Redacted]

Place of Birth

[Redacted]

Home Address

[Redacted]

Street Address

[Redacted]

Suite or Apt

[Redacted]

City

[Redacted]

State

22314

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

US Department of the Interior

Employer

Director, Training and Development

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Sister Cities Committee: Submitted

Suzanne Lipcaman

Type of Position/Role

Citizen

Demographics

Do you currently live in the City of Alexandria?

Yes No

If yes, how long?

6 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

Yes No

Have you ever served the City of Alexandria in any capacity?

Yes No

If yes, please explain

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I served as an officer in the US Air Force for 30 years. One of my assignments was as a Mission Support Group commander for 4 years, which was much like being a City Manager for the Air Force Base, so I have an understanding of the issues a city faces in serving their citizens. I have traveled to several countries and interacted with military and government of various countries, either as a host or as a guest of their country. The Sister City program offers the ability to exchange ideas, look for better solutions to issues and make connections/friendships. I have spent my entire adult life serving my country and community and have a strong desire to continue to do so!

Are you currently a member of a City Board, Commission, Committee or Authority?

Yes No

If yes, please list the board:

How many terms have you served on this board?

Suzanne Lipcaman

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

Yes No

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

Yes No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

Yes No

If yes, please explain:

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Yes No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

Yes No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Chief Learning Officer Certification, Executive Development Program, George Mason University 2020
Joint and Combined Warfighter's Course, National Defense University, 2014 Air War College, Air
University, 2009 MA, Major: Human Resources Development, Minor: Business Management, Webster
University 1998 BA, Major: Political Science, Minor: AFROTC (Distinguished Graduate), Memphis State
University 1989

Suzanne Lipcaman

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Director, Strategic Learning and Professional Development May 2019 - Present Department of Interior, Office of Strategic Employee and Organizational Development (DOI/OSEOD) Washington, DC Chief, Air Force Learning Division February 2017–April 2019 Deputy Chief of Staff, Manpower, Personnel and Services (HQ USAF/A1) Pentagon, Washington, DC Chief, Force Planning and Strategic Basing Division January 2016-February 2017 National Guard Bureau Plans & Programs Directorate (NGB/A8) JB Andrews MD Air National Guard Advisor to the Inspector General February 2013 – January 2016 Secretary of the Air Force Inspector General (SAF/IG), Pentagon, Washington DC

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

[Redacted]

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The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.

Date of Application

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New Applicant or Current Member

New Applicant

Regina
First Name

Sobieski
Last Name

[Redacted]
Email Address

Date of Birth

[Redacted]

Place of Birth

[Redacted]

Home Address

[Redacted]
Street Address

[Redacted]
Suite or Apt

[Redacted]
City

[Redacted]
State

22304
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

Self Employed
Employer

Managing Director
Job Title

Applicants may only apply for ONE board/commission/committee at a time.

Which Boards would you like to apply for?

Sister Cities Committee: Submitted

Regina Sobieski

Type of Position/Role

Citizen member

Demographics

Do you currently live in the City of Alexandria?

Yes No

If yes, how long?

10 months

Have you ever attended a meeting of the Board or Commission for which you are applying?

Yes No

Have you ever served the City of Alexandria in any capacity?

Yes No

If yes, please explain

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

For many years we would vacation in the DMV and I fell in love with Alexandria. Last year, at the height of the pandemic I decided life was short and I sold my house and moved to Alexandria. I want to be a productive citizen in my new local. I have a lot to offer and previously served on boards for the City of Arlington, TX and worked at the North Central Texas Council of Governments as a Senior Planner for nearly 4 years. I would like to share my skills and talents with my new place I call home.

Are you currently a member of a City Board, Commission, Committee or Authority?

Yes No

If yes, please list the board:

n/a

How many terms have you served on this board?

n/a

Regina Sobieski

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

Yes No

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

Yes No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

Yes No

If yes, please explain:

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Yes No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

Yes No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Masters degree- Sociology/Counseling Licensed Bachelor Social Worker- TX Certified in Gerontology

Regina Sobieski

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Inspiring trailblazer who drives organizations to innovate, thrive, and grow through my ability to lead, ability to develop and my ability to achieve results! Strategic leader who sets and articulates vision, hires and coaches' dynamic employees, builds framework for quality programs that communities value, and secures funding to expand organizational capacity in pursuit of organizational excellence. Persuasive communicator with strong resolve, optimizes resources by driving advocacy strategies to further causes by aligning operational functions and forging critical value-added strategic alliances on local, state, national and international stages. Possess a creative mind for generating opportunities with a solid track record for conceiving and executing financially successful events and campaigns. Serves as a subject matter expert, thought leader and dynamic public speaker. Leading with intention, equipping staff, board members and volunteers to be effective advocates in executing mission while earning the confidence and trust of key constituents. Sydney's Executive Solutions 2004-Present Nationwide Executive Consulting and Coaching services. Sample Services include Fundraising, Feasibility Studies, Organizational Assessments and Dashboards, Interim Leadership, Campaigns, Subject Matter Expertise, (social & community justice efforts), Stakeholder Engagement, Justice System Change Agent, Grant Writing and Reporting, Strategic Planning and Design, Use of Best Practices, Staff Development. Secured more than \$29MM with fundraising campaigns, events, and \$54MM through successful grant writing. 92% success rate for submitted grant applications. Serve as subject matter expert, thought leader and public speaker on behalf of executive boards, nonprofit organizations, and municipalities. NATIONWIDE CLIENTS

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).



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