

3(a)(i) 04/05/2017

List of Section Changes

The City of Alexandria Supplemental Retirement Plan

This document lists the sections changed. The *subject* of the change is mentioned. This document does *not* list minor modifications to capitalization, punctuation, renumbering, spelling, and spacing.

Section Changed	Change
Table of Contents	Sections and pages are renumbered to reflect additional sections; titles are changed.
The Plan	
Section 1.1	Establish new rates for calculating the single sum payment. Establish fixed rates for Optional Form Factors.
Section 3.2	Employee contributions based on entire base salary not just limited to 401(a)17 limit for employees hired after the amendment.
Section 10.7	Update forfeiture of benefit language to be more in line with current VRS process and consistent with Firefighters and Police Officers Pension Plan.
Section 12.9	Update domestic relations order language to be consistent with Firefighters and Police Officers Pension Plan.
Section 13.6	This section is added to allow the City Manager to delegate signature authority.
Section 15.4	This section is amended to allow employees to receive Credited Service upon return to work from active duty Military leave without having to repay contributions.
Addendum	The Addendum is amended to now clearly state the tables and interest rates used in the definitions of actuarial equivalence. This section of the Plan Document can be edited by a motion of the Supplemental Retirement Board.