

Sister Cities Committee

City of Alexandria, VA | Generated 1/5/2026 @ 6:43:20 PM by OnBoardGOV - Powered by ClerkBase

Applicant	Date	Boards	Address	Contact	Status
David Anderson, III	11/7/2025	Sister Cities Committee Contested	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated
Emily Hansen	1/2/2026	Sister Cities Committee Contested			Validated
Kelly L Harris	11/28/2025	Sister Cities Committee Contested	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated
Brett Hewitt	11/26/2025	Sister Cities Committee Contested	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated
Ashley Hogan	12/4/2025	Sister Cities Committee Contested	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated
Ms. Alina Launchbaugh	1/2/2026	Sister Cities Committee Contested	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated
Ashley Scheller	11/29/2025	Sister Cities Committee Contested	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated
John Matthew Seravalli	11/27/2025	Sister Cities Committee Contested	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated
Madison Welch	11/27/2025	Sister Cities Committee Contested	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated

David Anderson, III

City of Alexandria, VA | Generated 1/5/2026 @ 6:43 pm by OnBoardGOV - Powered by ClerkBase

Status

Name David Anderson, III
Application Date 11/7/2025
Expiration Date 6/7/2026
Board Member David Anderson, III
Status Validated

Board	Vacancies	Status
Sister Cities Committee	1	Contested

Basic Information

Name
David Anderson, III
Date of Birth
REDACTED

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes
Email
REDACTED
Alternate email
REDACTED
Phone
REDACTED
Alternate Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
Retired government architect

New Applicant or Current Member

New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Sister Cities board

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

How long have you lived in Alexandria?

Since 1981

Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

My father was born in Scotland and I am a life member of the Saint Andrews Society of Washington DC.

Have you ever served the City of Alexandria in any capacity?

No

Have you ever attended a meeting of the Board or Commission for which you are applying?

No

Are you now paid by the City of Alexandria?

No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

Yes

Please explain relation and capacity:

Daughter works for the Sheriff's Office.

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

Educational Background

Bachelor of Architecture (B.ARCH) Catholic University of America 1975.

Summary of Work and Experience

13 years of private practice, 31 years of Federal Government work as an Architect. In addition I served in the Army reserves for 28 years after being drafted in 1971. Retired as a Lt Colonel in 2002.

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

Would you like to complete the Supplemental Questions? Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees Confidential - NOT FOR PUBLIC INFORMATION Completion of this section is VOLUNTARY. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS. Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics.

REDACTED

Gender

REDACTED

Sexual Orientation

REDACTED

Ethnicity

REDACTED

Do you have a disability?

REDACTED

How did you hear of this vacancy?

REDACTED

Generated 1/5/2026 @ 6:43 pm

Emily Hansen

City of Alexandria, VA | Generated 1/5/2026 @ 6:43 pm by OnBoardGOV - Powered by ClerkBase

Status

Name Emily Hansen
Application Date 1/2/2026
Expiration Date 8/2/2026
Board Member **Emily Hansen**
Status Validated

Board	Vacancies	Status
Sister Cities Committee	1	Contested

Basic Information

Name
Emily Hansen

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
No
Email
REDACTED
Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
United States Air Force

New Applicant or Current Member

New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

How long have you lived in Alexandria?

2 years

Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

Having lived in different parts of the world, I have seen firsthand how meaningful connections between people can shape individuals and strengthen entire communities. Experiencing different cultures, traditions, and ways of life has taught me that understanding grows not from distance, but from shared experiences, conversation, and collaboration. These experiences have shaped my appreciation for programs like Sister Cities, which create opportunities for communities to learn from one another and build lasting relationships across borders. I would welcome the opportunity to join your team and contribute to your mission.

Have you ever served the City of Alexandria in any capacity?

No

Have you ever attended a meeting of the Board or Commission for which you are applying?

No

Are you now paid by the City of Alexandria?

No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

Educational Background

By This April I will have a BS in Public Health. I then will pursue a Master's in Public Policy starting either this Autumn or next Spring.

Summary of Work and Experience

I have been in the Air Force for over 12 years and currently tutor a student in the Wright to Read Program here in Alexandria. I also spend most Saturday mornings volunteering with the Rainbow Therapeutic Riding Center in Haymarket.

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

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REDACTED

Gender

REDACTED

Sexual Orientation

REDACTED

Ethnicity

REDACTED

Do you have a disability?

REDACTED

How did you hear of this vacancy?

REDACTED

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Kelly L Harris

City of Alexandria, VA | Generated 1/5/2026 @ 6:43 pm by OnBoardGOV - Powered by ClerkBase

Status

Name Kelly L Harris
Application Date 11/28/2025
Expiration Date 6/28/2026
Board Member Kelly L Harris
Status Validated

Board	Vacancies	Status
Sister Cities Committee	1	Contested

Basic Information

Name
Kelly L Harris

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes
Email
REDACTED
Alternate email
REDACTED
Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
N/A
Job Title
REDACTED

New Applicant or Current Member

New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

How long have you lived in Alexandria?

25 years

Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

I am interested in joining the Alexandria Sister Cities Committee because I value cultural understanding and the connections that form between communities. I have traveled to France and Scotland and have worked in Scandinavia, which gives me a real appreciation for this region of the world and for the partnerships Alexandria maintains. I also have some familiarity with Armenia through my mother's Peace Corps service there when I was in my late thirties. As a former protocol officer and cultural subject matter expert, I would welcome the opportunity to support the Committee's work.

Have you ever served the City of Alexandria in any capacity?

No

Have you ever attended a meeting of the Board or Commission for which you are applying?

No

Are you now paid by the City of Alexandria?

No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

Educational Background

BSBA Marketing, emphasis, promotions

Summary of Work and Experience

With a career rooted in connecting people, ideas, and process in human ways, I bring more than 20 years of experience designing programs, events, and engagements that help people understand one another and work well together. I have led strategic events, executive programs, and cross cultural engagements for global companies, associations, and law firms. My background includes serving as a Corporate Protocol Officer at Lockheed Martin, where I supported international visits and executive interactions that required cultural awareness, diplomacy, and thoughtful planning. Across my roles, I have managed conferences, leadership meetings, member programs, and mission driven initiatives that brought together diverse groups across industries and regions. My work has always centered on the experience of the people involved, making sure the purpose is clear, the environment is welcoming, and the interaction is meaningful. I have also worked closely with global teams and partners, which has strengthened my ability to navigate cultural nuance and represent organizations with professionalism and respect. My travel to France and Scotland, my work in Scandinavia, and my familiarity with Armenia through my mother's Peace Corps service have shaped my appreciation for the cultures connected to Alexandria's sister cities. The common thread in my work is building programs that reflect respect, community, and shared purpose, qualities that align well with the mission of the Sister Cities Committee.

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

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REDACTED

How did you hear of this vacancy?

REDACTED

Brett Hewitt

City of Alexandria, VA | Generated 1/5/2026 @ 6:43 pm by OnBoardGOV - Powered by ClerkBase

Status

Name Brett Hewitt
Application Date 11/26/2025
Expiration Date 6/26/2026
Board Member **Brett Hewitt**
Status Validated

Board	Vacancies	Status
Sister Cities Committee	1	Contested

Basic Information

Name
Brett Hewitt
Date of Birth
REDACTED

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes
Email
REDACTED
Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
American Property Casualty Insurance Association
Job Title
REDACTED

New Applicant or Current Member

New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

How long have you lived in Alexandria?

35 years

Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

I am seeking the opportunity to serve on the City of Alexandria's Sister City Commission because I am deeply committed to fostering international understanding, cultural exchange, and community engagement. Having grown up in Alexandria my entire life, I care deeply about this community and would value the opportunity to share that long-term perspective while helping strengthen its global connections. In addition, my professional background includes broad international relations experience across various government roles, giving me insight into cross-cultural collaboration, diplomacy, and global partnership-building. I would bring enthusiasm, thoughtful perspective, and a strong sense of responsibility to supporting existing sister city relationships and cultivating new opportunities for educational, cultural, and economic exchange. I am eager to contribute my skills and energy to a commission that enriches Alexandria through meaningful international engagement.

Have you ever served the City of Alexandria in any capacity?

No

Have you ever attended a meeting of the Board or Commission for which you are applying?

No

Are you now paid by the City of Alexandria?

No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

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REDACTED

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Ashley Hogan

City of Alexandria, VA | Generated 1/5/2026 @ 6:43 pm by OnBoardGOV - Powered by ClerkBase

Status

Name Ashley Hogan
Application Date 12/4/2025
Expiration Date 7/4/2026
Board Member Ashley Hogan
Status Validated

Board	Vacancies	Status
Sister Cities Committee	1	Contested

Basic Information

Name
Ashley Hogan
Date of Birth
REDACTED

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes
Email
REDACTED
Alternate email
REDACTED
Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
American Clean Power Association
Job Title
REDACTED

New Applicant or Current Member

New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

How long have you lived in Alexandria?

April 2025

Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

Having previously lived overseas in Milan, Italy I am deeply interested in cultures and community around the world. I also grew up in England due to my father's military service and it fostered a love of travel and unique experiences. I am interested in joining the Sister Cities Committee to continue to grow the bonds between the Us and other countries through the sharing of culture and passions across borders.

Have you ever served the City of Alexandria in any capacity?

No

Have you ever attended a meeting of the Board or Commission for which you are applying?

No

Are you now paid by the City of Alexandria?

No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

Educational Background

B.S. in Marketing, Hospitality, Entrepreneurship, and Tourism with a minor in American Sign Language Masters in Business Administration Both degrees awarded by the University of North Carolina at Greensboro. During my education I also studied abroad in Czechia and at the University of Strathclyde in Glasgow, Scotland. I hold a certificate from SDA Bocconi School of Management in Milan, Italy.

Summary of Work and Experience

I have worked both in non-profit and for-profit industries. I recently started a position at American Clean Power Association as Manager of Events Business Development. Before that I worked for 5 years at Prysmian, a cable manufacturer, there I worked first in Lexington, SC at a telecom cable factory working across functions to support quality, on time delivery, and training. Then I moved overseas to our Milan, Italy headquarters where I worked with Electric Vehicle Charging cables globally (primarily focusing on US, German, and Chinese markets) and was Partnership Manager for Andretti Formula E events. I held that role for 3 years managing events across 8 countries and for over 3000 participants. At the end of 2024 I returned to the US and worked for Prysmian as a Technology Specialist in the Electric Utility space where I helped to develop new technologies and sell solutions to utilities to improve electric grid performance and increase the life cycle of existing infrastructure.

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

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REDACTED

Gender

REDACTED

Sexual Orientation

REDACTED

Ethnicity

REDACTED

Do you have a disability?

REDACTED

How did you hear of this vacancy?

REDACTED

Ms. Alina Launchbaugh

City of Alexandria, VA | Generated 1/5/2026 @ 6:43 pm by OnBoardGOV - Powered by ClerkBase

Status

Name Ms. Alina Launchbaugh
Application Date 1/2/2026
Expiration Date 8/2/2026
Board Member [Alina Launchbaugh](#)
Status Validated

Board	Vacancies	Status
Sister Cities Committee	1	Contested

Basic Information

Name
Ms. Alina Launchbaugh
Date of Birth
REDACTED

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes
Email
REDACTED
Alternate email
REDACTED
Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
Legal Services of Northern Virginia
Job Title
REDACTED

New Applicant or Current Member

New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

How long have you lived in Alexandria?

9

Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

I recently purchased a home in ALX with my fiancée after living in apartments in ALX for about 9 years and would like to become more involved in activities in the community. After graduating from high school in the Kansas City area, I went on a class trip to Spain. I remember visiting Sevilla, Kansas City's sister city, and how impactful it was to feel this connection between my home and a place so culturally and geographically distant. I would love to be part of imparting that same experience on visitors or residents of ALX through the Sister Cities Committee.

Have you ever served the City of Alexandria in any capacity?

No

Have you ever attended a meeting of the Board or Commission for which you are applying?

No

Are you now paid by the City of Alexandria?

No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

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REDACTED

Gender

REDACTED

Sexual Orientation

REDACTED

Ethnicity

REDACTED

Do you have a disability?

REDACTED

Generated 1/5/2026 @ 6:43 pm

Ashley Scheller

City of Alexandria, VA | Generated 1/5/2026 @ 6:43 pm by OnBoardGOV - Powered by ClerkBase

Status

Name Ashley Scheller
Application Date 11/29/2025
Expiration Date 6/29/2026
Board Member **Ashley Scheller**
Status Validated

Board	Vacancies	Status
Sister Cities Committee	1	Contested

Basic Information

Name
Ashley Scheller
Date of Birth
REDACTED

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes
Email
REDACTED
Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
N/A - last employer: Rolls-Royce
Job Title
REDACTED

New Applicant or Current Member

New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen Member

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

How long have you lived in Alexandria?

2.5 years

Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

Dear Committee, I am writing to express my interest in serving on Alexandria's Sister Cities Committee. I want to join the Sister Cities Committee to help build and strengthen the connections that make Alexandria vibrant, engaged, and welcoming to all. I am eager to engage with and give back to the community by serving on this committee; one that I believe plays an important role in creating opportunities for residents and beyond to engage with our neighbors across the world. Cultural exchange has played an important role in both my personal and professional life. I have personally benefitted from international exchanges and spent time in Prague, Czech Republic; Buenos Aires, Argentina; and Sydney, Australia. Meeting other students whilst abroad, touring local businesses, and being immersed in their customs broadened by global perspective and reinforced my belief in the power of cross-cultural engagement. As a Human Resources professional, I have had the privilege of partnering closely with individuals and teams from across the globe. In my role, developing strong cultural understandings have been essential to my ability to build, maintain, and deepen my connection with coworkers in the UK and Germany. I also have experience in planning and coordinating events that range from receptions and trainings to conferences. My personal and professional experiences has given me a strong foundation in relationship building, facilitation, and cross-cultural communication, which I believe will benefit the committee and support its values of deepening international ties and cultural understanding. I enjoy learning about other cultures, sharing that knowledge with others, and creating meaningful connections by bringing people together. By joining the Sister Cities Committee, I look forward to exploring how I can partner with the other committee members to enrich Alexandria through even stronger partnerships. Thank you for considering my application. Sincerely, Ashley Scheller

Have you ever served the City of Alexandria in any capacity?

No

Have you ever attended a meeting of the Board or Commission for which you are applying?

No

Are you now paid by the City of Alexandria?

No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

Educational Background

Master of Science, Media & Communications, The London School of Economics and Political Science Bachelor of Science, Media, Culture & Communication, New York University

Summary of Work and Experience

Enterprise Change Leader, Rolls-Royce • Led annual performance management and calibration cycle with new leadership and executive assessment criteria, increasing engagement and effectiveness through strategic communication and data-driven enhancements • Consulted with Employee Relations and Learning teams to strengthen leadership performance capability, driving improvements that advanced key United Kingdom trade union agreements impacting 11,000 employees • Partnered with the HR Technology team to co-design and implement technology solutions that agilely integrated performance management into everyday workflows, strengthening Rolls-Royce's high performance and feedback culture • Led the review and enhancement of performance-aligned learning programs, policies, and guidelines, improving process clarity and leadership accountability of high performance standards Strategic People Partner – Civil Aerospace, Rolls-Royce • Partnered with the People Leadership team to drive headcount management and forecasting activity; implementation of data-driven strategies created better alignment between business priorities, operating costs, and organization design goals • Collaborated with Finance to align operating costs with strategic objectives by integrating people data into decision making frameworks, driving a more streamlined and collaborative financial planning process • Designed and deployed resourcing governance to standardize role approvals, management of growth programs, and resourcing decisions, driving greater compliance, visibility, and efficiency in headcount management post-reorganization Chief of Staff to People Director – Civil Aerospace, Rolls-Royce • Served as the People Director's strategy and communications advisor, crafting business review presentations and strategic updates for executive audiences, increasing engagement with and visibility of the Civil Aerospace People strategy • Established governance standards and leveraged data analytics to shape the People team's strategic roadmap, strengthening leadership decision making and ensuring successful, on-schedule initiative delivery • Led annual global reward and merit review for 23,000 employees, integrating new audit mechanisms to ensure consistency and equity in bonus and pay allocation; review delivered on-time and on-budget with increased stakeholder confidence • Delivered enterprise-wide leadership webinars, directed champion networks, and designed learning resources to enable shift in performance management; success evidenced by on-target metrics in the inaugural year of a new rating scale Talent, Leadership, and Organizational Effectiveness Lead – Defense, Rolls-Royce • Directed engagement strategy across Defense and program managed three annual employee engagement surveys and pulse surveys, sustaining above average employee engagement scores through targeted analysis and interventions • Oversaw launch and deployment of global transitional and capability development leadership learning programs, launching three successful pilots and guiding 700+ leaders through new programs to bolster leadership competency • Facilitated Defense leadership talent reviews focused on reviewing talent readiness and opportunities to strengthen the leadership pipeline; overall plan strength increased by 13% through focus on critical skills and identification of feeder roles People Projects & Marketing Lead – Defense & North America • Directed support program for employees impacted by the Crosspointe facility closure; program secured future opportunities for over half of impacted population through external partnerships • Launched a substance misuse campaign, increasing awareness and improved employee support through events, employee guides, and enhanced health benefits offerings • Deployed to Employee Relations, Talent, Reward, and Diversity and Inclusion teams as a dedicated project partner, providing agile support that strengthened governance, accelerated project delivery, and enhanced stakeholder confidence

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

Would you like to complete the Supplemental Questions? Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees Confidential - NOT FOR PUBLIC INFORMATION Completion of this section is VOLUNTARY. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS. Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics.

REDACTED

Gender

REDACTED

Sexual Orientation

REDACTED

Ethnicity

REDACTED

Do you have a disability?

REDACTED

How did you hear of this vacancy?

REDACTED

John Matthew Seravalli

City of Alexandria, VA | Generated 1/5/2026 @ 6:43 pm by OnBoardGOV - Powered by ClerkBase

Status

Name John Matthew Seravalli
Application Date 11/27/2025
Expiration Date 6/27/2026
Board Member **John Matthew Seravalli**
Status Validated

Board	Vacancies	Status
Sister Cities Committee	1	Contested

Basic Information

Name
John Matthew Seravalli
Date of Birth
REDACTED

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes
Email
REDACTED
Alternate email
REDACTED
Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
Republican National Committee
Job Title
REDACTED

New Applicant or Current Member

New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Sister Cities. Though open to anyway I could serve the wonderful community and people of ALX.

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

How long have you lived in Alexandria?

Over 2 years as of 11/15

Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

My wife and I located in the fall of 2023 to Alexandria and instantly fell in love with the community. I have got to know many local business owners and local residents and over time, it has become clear that we plan on settling down in ALX long-term. It is a beautiful area that serves a diverse group of people. I have continued to find myself looking for ways to get involved to keep Alexandria an amazing place to live through preservation or new ideas.

Have you ever served the City of Alexandria in any capacity?

Yes (Please explain)

Have you ever attended a meeting of the Board or Commission for which you are applying?

No

Are you now paid by the City of Alexandria?

No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

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REDACTED

Gender

REDACTED

Sexual Orientation

REDACTED

Ethnicity

REDACTED

Do you have a disability?

REDACTED

How did you hear of this vacancy?

REDACTED

Generated 1/5/2026 @ 6:43 pm

Madison Welch

City of Alexandria, VA | Generated 1/5/2026 @ 6:43 pm by OnBoardGOV - Powered by ClerkBase

Status

Name Madison Welch
Application Date 11/27/2025
Expiration Date 6/27/2026
Board Member **Madison Welch**
Status Validated

Board	Vacancies	Status
Sister Cities Committee	1	Contested

Basic Information

Name
Madison Welch
Date of Birth
REDACTED

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes
Email
REDACTED
Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
Meta Platforms (formerly Facebook)
Job Title
REDACTED

New Applicant or Current Member

New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

How long have you lived in Alexandria?

5 years

Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

I am excited to apply for the steering committee of Alexandria's sister-city program. In today's world, cross-cultural collaboration is more crucial than ever. I have seen firsthand the power of international partnerships in my own work, where I collaborate with colleagues from diverse backgrounds and countries. With the majority of my colleagues born abroad, I've learned to appreciate the value of diverse perspectives and the strength that comes from working together towards a common goal. I believe that Alexandria's sister-city program has the potential to foster meaningful connections and drive positive change, and I would be honored to be a part of it.

Have you ever served the City of Alexandria in any capacity?

No

Have you ever attended a meeting of the Board or Commission for which you are applying?

No

Are you now paid by the City of Alexandria?

No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

Educational Background

Masters in Mathematics and Statistics

Summary of Work and Experience

20 years of experience in Data Science working on the intersection of advanced technology and public policy.

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

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REDACTED

How did you hear of this vacancy?

REDACTED

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